

Tlautomotive.com

April 27, 2018

VIA POSTAL SERVICE MAIL DELIVERY AND ON-LINE REPORTING

Michael Needel
Director, Business Services
Dislocated Worker Unit
Tennessee Department of Labor and Workforce Development
220 French Landing Drive, Suite 4B
Nashville, TN 37243-0658

Re: TI Group Automotive Systems, L.L.C. – Notice of Mass Layoff

Dear Director Needel:

Please be advised that pursuant to the Worker Adjustment and Retraining Notification Act of 1988, TI Group Automotive Systems, L.L.C., ("TI Automotive") is providing notices of layoffs that will affect certain employees at TI Automotive's facility located at 455 T. Elmer Cox Drive, Greeneville, TN 37743. The layoffs have been prompted by a decline in sales volume and reduction in customer demand.

These layoffs are expected to result in the permanent elimination of 40 TI Automotive employees. The last day of employment for the affected employees is anticipated to be June 29, 2018, or within 14 days thereafter.

A list of the affected job titles and number of employees per classification is attached. None of the affected employees are represented by a union, and no bumping rights will exist.

For further information regarding this matter, feel free to contact me at TI Automotive, 455 T. Elmer Cox Drive, Greeneville, TN 37743, or by telephone at (423) 636-3317.

Sincerely,

Teri Blake

Human Resources Manager

Attachment (List of Affected Positions)



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List of Affected Positions

| JOB TITLE | TOTAL |
|---------------------------------|-----------|
| Production Operator | 37 |
| Shipping & Receiving | 01 |
| Material Handling/Stock Chasing | 01 |
| Set-Up Operator | <u>01</u> |
| TOTAL | 40 |